Filed by Alexion Pharmaceuticals, Inc. Pursuant to Rule 425 under the Securities Act of 1933 and deemed filed pursuant to Rule 14a-12 under the Securities Exchange Act of 1934

Subject Company: Alexion Pharmaceuticals, Inc. (Commission File No. 000-27756)
Date: April 30, 2021



#### FORWARD LOOKING STATEMENTS



2 | DISCLOSURES RARE INSPIRATION. CHANGING LIVE

This communication contains forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. You can generally identify forward-looking statements by the use of forward-looking terminology such as "anticipate," "continue," "could," "estimate," "expect," "explore," "evaluate," "implify," "plan," "pl

Amounts may not foot due to rounding

#### IMPORTANT ADDITIONAL INFORMATION



| DISCLOSURES

In connection with AstraZeneca's proposed acquisition of Alexion (the "proposed transaction"), AstraZeneca filed with the U.S. Securities and Exchange Commission ("SEC") a registration statement on Form F-4 which includes a proxy statement of Alexion and a prospectus of AstraZeneca. The registration statement was declared effective by the SEC on April 12, 2021, and mailing of the definitive joint proxy statement/prospectus to the shareholders of Alexion occurred on or about April 12, 2021. Each of Alexion and AstraZeneca may also file other relevant documents with the SEC regarding the proposed transaction. INVESTORS AND SECURITY HOLDERS ARE URGED TO READ THE DEFINITIVE JOINT PROXY STATEMENT/ PROSPECTUS AND ANY OTHER RELEVANT DOCUMENTS THAT MAY BE FILED WITH THE SEC, AS WELL AS ANY AMENDMENTS OR SUPPLEMENTS TO THESE DOCUMENTS, CAREFULLY AND IN THEIR ENTIRETY IF AND WHEN THEY BECOME AVAILABLE BECAUSE THEY CONTAIN OR WILL CONTAIN IMPORTANT INFORMATION ABOUT THE PROPOSED TRANSACTION. Investors and security holders will be able to obtain free copies of the registration statement and the definitive proxy statement/prospectus and other documents containing important information about Alexion, AstraZeneca and the proposed transaction through the website maintained by the SEC at <a href="http://www.sec.gov">http://www.sec.gov</a>. Copies of the documents filed with the SEC by Alexion will be available free of charge on Alexion's website at <a href="http://www.alexion.com">http://www.alexion.com</a> or by contacting Alexion's Investor Relations Department by email at <a href="mailto:InvestorRelations.com">InvestorRelations.com</a>. Copies of the documents filed with the SEC by AstraZeneca will be available free of charge on AstraZeneca's website at <a href="https://www.astrazeneca.com/investor-relations.html">https://www.astrazeneca.com/investor-relations.html</a> or by contacting AstraZeneca's Investor Relations department by email at global-mediateam@astrazeneca.com

#### Participants in the Solicitation

Alexion, AstraZeneca, their respective directors and certain of their executive officers and other employees may be deemed to be participants in the solicitation Alexion, Astrazerieca, their respective directors and certain of their executive officers in a bout Alexion's chareholders in connection with the proposed transaction. Information about Alexion's directors and executive officers is available in Alexion's proxy statement for its 2020 annual meeting of shareholders, which was filed with the SEC on March 26, 2020, Alexion's Annual Report on Form 10-K/A for the fiscal year ended December 31, 2020, which was filed with the SEC on February 16, 2021, and other documents subsequently filed by Alexion with the SEC. Information about AstraZeneca's directors and executive officers is available in AstraZeneca's Form 20-F filed with the SEC on February 16, 2021, and other documents subsequently filed by AstraZeneca with the SEC. Other information regarding the participants in the proxy solicitations and a description of their direct and indirect interests, by security holdings or otherwise, are contained in the definitive joint proxy statement/prospectus filed with the SEC on April 12, 2021 and other relevant materials to be filed with the SEC regarding the proposed transaction when they become available. Free copies of these documents may be obtained as described in the paragraphs above.

#### No Offer or Solicitation

This communication is not intended to and shall not constitute an offer to buy or sell or the solicitation of an offer to buy or sell any securities, or a solicitation of

any vote or approval, nor shall there be any sale of securities in any jurisdiction in which such offer, solicitation or sale would be unlawful prior to registration or qualification under the securities laws of any such jurisdiction. No offering of securities shall be made, except by means of a prospectus meeting the requirements of Section 10 of the U.S. Securities Act of 1933, as amended.

## **OUR NEXT CHAPTER**



INTRODUCTION RARE INSPIRATION. CHANGING LIVE



- Advances shared mission of following the science and using innovative approaches to develop life-changing medicines for patients
- Strengthens AstraZeneca's presence in immunology by adding Alexion's strong pipeline and unique complement technology platforms
- · Combined company to have broad global coverage from primary to specialty care
- · AstraZeneca plans to create rare disease business unit
- Combined organization will be well positioned to accelerate innovation and deliver enhanced value for our shareholders, patients and rare disease communities we serve

#### PROPOSED ASTRAZENECA ACQUISITION OF ALEXION EXPECTED TO CLOSE IN 3Q 2021



Competition clearances achieved in **U.S.,** Canada, Brazil, Russia & other countries globally<sup>(1)</sup>
Shareholder Votes To Be Held May 11<sup>th</sup>, 2021

™ Competition clearances achieved in the following countries (dates of achievement): Brazil (March), Colombia (March), Russia (April), Turkey (April), U.S. (April), AstraZeneca has posted competition clearances as they are received on their website at https://www.astrazeneca.com/investor-relations/istrazeneca-to-acautie-cleivon.html.



Sumaira living with NMOSD

Aira living With HPP

RARE INSPIRATION. CHANGING LIVES

## **Our Mission:**

Transform the lives of people affected by rare diseases and devastating conditions by continuously innovating and creating meaningful value in all we do

6 | INTRODUCTION

RARE INSPIRATION. CHANGING LIVES

## \$9-10B in Global Revenues in 2025

(Standalone Alexion) (1)

# Expand Neurology U.S. Patient Volume 4x (by 2025 to ~7,500 U.S. Patients) (2)

## **Best-In-Class ULTOMIRIS Conversion**

10 Launches By 2023

MAt constant currency, as previously laid out at October 2020 Investor Day;

[Plambition Baseline - 12/13/19 1,885 patients (ox growth ambition includes only gMG and NMOSD indications for SOLIRIS & ULTOMIRIS);



## FIRST QUARTER 2021 KEY PERFORMANCE METRICS



8 | FINANCIAL UPDATE

Total Revenues	\$1.636B 1 +13%	vs 1Q20	<ul> <li>C5 (SOLIRIS + ULTOMIRIS) sales grew 10% YoY driven by growth in Neurology &amp; continued strength in the PNH and atypical HUS businesses</li> <li>Metabolic sales grew 17% YoY driven by increase in volume</li> <li>ANDEXXA sales contributed \$29M in 1Q21<sup>(2)</sup></li> </ul>
GAAP <sup>(1)</sup> Operating Margin Non-GAAP <sup>(1)</sup> Operating Margin		s vs 1Q20 s vs 1Q20	<ul> <li>GAAP operating margin decrease primarily driven by acquired IPR&amp;D expense resulting from the consolidation of Caelum in 1Q21<sup>(3)</sup></li> <li>Non-GAAP operating margin decrease driven by Portolarelated expenses &amp; increased R&amp;D spend</li> </ul>
GAAP <sup>(1)</sup> EPS attributable to Alexion Non-GAAP <sup>(1)</sup> EPS attributable to Alexion	\$2.86	vs 1Q20 vs 1Q20	<ul> <li>GAAP EPS growth primarily driven by topline strength</li> <li>Non-GAAP EPS growth primarily driven by topline strength partially offset by increases in R&amp;D spend</li> </ul>

NA reconciliation of GAAP to non-GAAP financial results is provided in the appendix and is available at <a href="https://www.alexion.com">www.alexion.com</a>. Net Income used to determine Non-GAAP EPS attributable to Alexion excludes Caelum non-controlling interest. See Note 10 in Alexion 10Q filed April 30, 2021

OF ANDEXXA refers to both ANDEXXA and ONDEXXYA revenues in the U.S. and EU OFF more details on the Caelum consolidation, see Note 10 in Alexion 10Q filed April 30, 2021



<sup>[1]</sup> Net Product Revenues only, excluding other revenues

10 | FINANCIAL UPDATE

\$223

131

1Q20

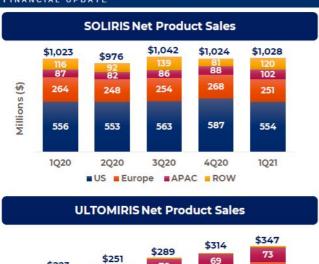
Millions (\$)

60

158

2Q20

RARE INSPIRATION. CHANGING LIVES



171

3Q20

■US ■Europe ■APAC ■ROW

58

186

4Q20

207

1Q21



**SOLIRIS:** YoY revenue growth driven by Neurology, offset by continued conversion of PNH & aHUS business to ULTOMIRIS

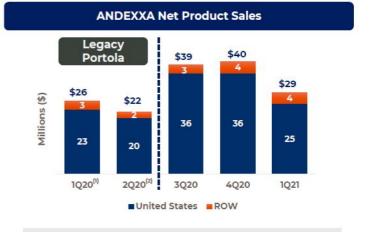
**ULTOMIRIS:** Continued strength driven primarily by conversion from SOLIRIS in PNH and aHUS in top three markets (U.S., DE, JP) as well as new patient starts

11 | FINANCIAL UPDATE



## Metabolics:

- +17% YoY revenue growth
- YoY & QoQ growth driven primarily by volume and benefit from order timing



#### ANDEXXA:

• Decrease in QoQ revenue due to reduced volume

Q1 net product revenues as previously reported by Portola

Net product revenues recognized by Portola in 2Q 2020 have not been adjusted for consistency with Alexion accounting policies and are not included in Alexion's 2Q 2020 quarterly results.

Alexion has relied upon the amounts as publicly reported by Portola for all periods prior to the acquisition and, with respect to the second quarter of 2020 upon information that was made available to Alexion in the accounting records of Portola.



12 | FINANCIAL UPDATE

1Q '21 1Q '20

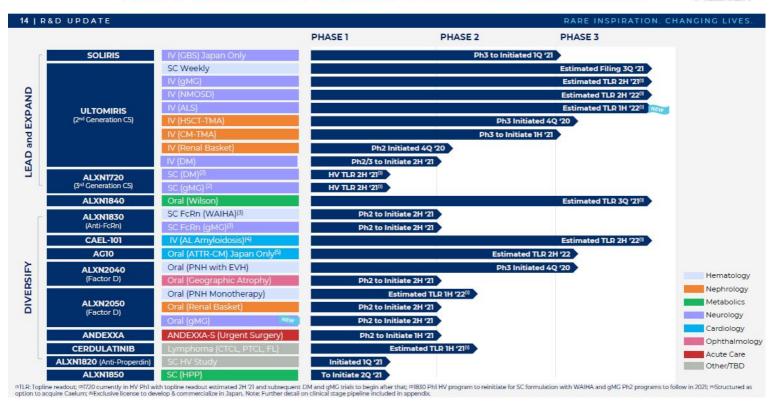
\$ Millions, Except EPS	GAAP (1)	Non-GAAP (1)	GAAP (1)	Non-GAAP (1)	Δ Non-GAAP (1)
Total Revenue	\$1,636	\$1,636	\$1,445	\$1,445	+13%
SOLIRIS® Revenue	\$1,028	\$1,028	\$1,023	\$1,023	+/-0%
ULTOMIRIS® Revenue	\$347	\$347	\$223	\$223	+56%
STRENSIQ® Revenue	\$198	\$198	\$172	\$172	+15%
KANUMA® Revenue	\$35	\$35	\$27	\$27	+30%
ANDEXXA® Revenue	\$29	\$29	-	-	-
COGS % of Total Revenue	\$125 8%	\$114 7%	\$112 8%	\$109 8%	-56bps
R&D % of Total Revenue	\$289 18%	\$267 16%	\$201 14%	\$186 13%	+346 bps
SG&A % of Total Revenue	\$343 21%	\$292 18%	\$320 22%	\$259 18%	-8 bps
Operating Income	\$636	\$963	\$696	\$891	+8%
Operating Margin	39%	59%	48%	62%	-282 bps
Effective Tax Rate	19%	16%	16%	16%	-74 bps
Earnings Per Share attributable to Alexion	\$2.86	\$3.52	\$2.50	\$3.22	+9%
\$ Millions	Q	1 2021	Q1 2020		Δ
Free Cash Flows (2)		\$617	\$537		+15%

<sup>(</sup>I)A reconciliation of GAAP to non-GAAP financial results is provided in the appendix and is available at <a href="https://www.alexion.com.pifree">www.alexion.com.pifree</a> Cash Flow (FCF) defined as cash flow from operations less purchases of property, plant and equipment



## VALUE-CREATING PIPELINE CONTINUES TO EXPAND





15 | R&D UPDATE

RARE INSPIRATION. CHANGING LIVES.



© Commercial estimate © Prevalence of ALS-United States, 2015 MMWR Morb Mortal Wildy Rep. 2018 Nov 23; 67/46%; 1285-1289 ® 3odele S, Davies SM, Lane A, et al. Diagnostic and risk criteria for HSCT-associated thrombotic microangiopathy: a study in children and young adults. Blood. 2014;24(4):645-655. New York SM, Result report of the National Epidemiology Survey secondary questionnaire survey on Guillain-Barré syndrome, Ministry of Health, Labour and Welfare specific disease, Immunologic neurological disease investigation sub-group Year 2000 Research Report, 2000;81-94. ® Quock, T. P., et al. Epidemiology of AL array/oidosis a real-world study using U.S. Chims data. Blood Adv. 2018; 2(0):1046-1053 ® Eidos Therapeutics P Poujois, A, et al. Characteristics and prevalence of Wilson's disease: A 2013 observational population—based study in France Clin Res Hepatol Castroentered. 2018 Feb; 2(0):157-6 ® Heidon AM, et al. Blood 2009;(1):17/4-098-4-100

## CONTINUING LEGACY OF RARE DISEASE INNOVATION WITH KEY PIPELINE DEVELOPMENTS



16 | R&D UPDATE

## **Redefining Treatment Goals in Wilson** Disease With ALXN1840

- Designed to demonstrate whole-body decoppering properties & neurological symptom impact
  - Represents an innovative paradigm shift in treatment of Wilson disease from circulating copper management to full-body tissue decoppering Potential for a once-daily, easily compliant therapy that
  - addresses a broad range of Wilson symptoms, from liver damage to neurological impairments
- Executing global protocol amendment to revise primary and key secondary endpoints:

  - ✓ Aligned With Regulatory Feedback

     Revised endpoints developed through proactive engagement with global regulators
  - ✓ Minimizes Impact To Program
    - Does not impact conduct of on-going study & data generated, but does shift TLR to 3Q 2021
  - √ Study remains powered for superiority

Strengthens Value Of ALXN1840 & Potential To Transform Standard Of Care In Wilson Disease

## **Expanding Innovative Factor D Platform** Into Neurology With ALXN2050 In gMG

- Complement inhibition proven as an effective mechanism for treatment of gMG in SOLIRIS REGAIN Phase 3 program
- Factor D approach yields potential therapeutic benefit via Alternative Pathway (AP) inhibition, and/or via direct effect on the neuromuscular junction
  - ALXN2050 demonstrated ability to achieve >90% inhibition of alternative pathway, in vitro data suggest AP inhibition can result in sufficient terminal complement suppression for gMG disease control
  - ALXN2050 has excellent tissue penetration in the Peripheral Nervous System
- gMG market research suggests strong patient and physician interest in an orally administered product to potentially replace current IST & steroid use, early in the treatment paradigm
- Phase 2 program to initiate 2H 2021

Potentially Market-Disrupting Factor D Approach With Oral Administration



## SUSTAINABLE PNH & aHUS FRANCHISES WITH BEST-IN-CLASS ULTOMIRIS CONVERSION



18 | COMMERCIAL UPDATE RARE INSPIRATION. CHANGING LIVE



### C5 Inhibition Is The Established Standard Of Care In PNH

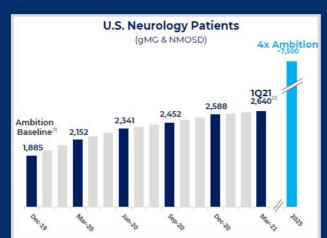
- Uncontrolled terminal complement activity is driver of early mortality in PNH through Intravascular Hemolysis (IVH)
  - IVH is the driver of morbidity & mortality in PNH<sup>(3)</sup>
  - LDH is the proven IVH biomarker of PNH disease control
    - LDH > 1.5x associated with significantly increased risk of thrombosis and mortality<sup>(2)</sup>
  - Hemoglobin <u>not</u> predictive of TE risk/mortality
  - Only ULTOMIRIS provides immediate, complete and sustained terminal complement inhibition over 8 weeks
- Over a decade of patient safety experience with SOLIRIS & ULTOMIRIS
- C5 Portfolio Evolution Offers Convenient Administration
  - Q8W IV ULTOMIRIS administration; QW subcutaneous option filing with FDA later this year

(1)aHUS ambition of 70% of total patients on ULTOMIRIS within 2 years of each market's launch; (2)TE = Thromboembolism, a blood clot which cause organ damage and death, Hb = hemoglobin, retics = reticulocytes, an immature red blood cell; (3) Jang, et al., 2016; and Lee, et al., 2013

# ON TRACK TO 2025 4x US NEURO PATIENT AMBITION; FURTHER EXPANDING OUR REACH IN NEUROLOGY







- 1Q net patient adds impacted by promotional access limitations related to COVID-19;
- Introduced new patient support model to improve patient experience, reduce barriers, & shorten start times
- New patient queue accelerating in March & April as re-opening progresses; remain committed to 4x Growth Ambition

\*\*Armbition Baseline - 12/51/19 (885 patients (4x growth ambition includes only gMG and NMOSD indications for SOLIRIS & ULTOMIRIS); \*\*RgMG and NMOSD patients on SOLIRIS & OLTOMIRIS); \*\*RgMG and NMOSD patients on SOLIRIS & OLTOMIRIS & OLT

#### RARE INSPIRATION, CHANGING LIVES

## Emerging Portfolio Expands Addressable AChR+ gMG Market



Estimated ULTOMIRIS launch in gMG 2H 2022

## Metabolic Portfolio Continues Consistent Growth Trajectory



- Execution across franchise continues, with demand continuing to fuel strong growth, particularly in STRENSIQ
- Launch preparation & capability building underway in anticipation of expected 2022 ALXN1840 Wilson Disease launch

## Executing Against ANDEXXA Re-Powered Launch Strategy



- Optimizing new and existing top tier accounts
  - Driving ACCESS through formularies and bleeding protocols
  - Raising AWARENESS with clinical and economic champions
  - Generating **DEMAND** in network and referral centers
- CMS proposed extending NTAP for a 4<sup>th</sup> year (beginning Oct '211(f)
- Geographic Expansion Efforts Continue
  - Germany reimbursement (Feb); UK for GI bleeds (May)
  - Japan filed with launch expected late 2021
- · Meaningful Progress In Label Expansion
  - In the US, sBLA filed to add reversal of enoxaparin and edoxaban to label with approval expected in 2H21
  - Phase 2 Urgent Surgery program on track to initiate in 2Q21

M Please see our 1Q21 Earnings Q&A document on <u>ir Alexion.com</u> for more details.



## ON TRACK TO ACHIEVE 2021 OBJECTIVES



22 | LOOKING AHEAD

## **LEAD** IN COMPLEMENT

- · Establish ULTOMIRIS as standard of care
- Continue to innovate for patients
- Develop and launch next generation C5
- >70% aHUS ULTOMIRIS converted in U.S. (2H)
- ULTOMIRIS once-weekly SC filing (3Q)
- · ALXN1720 Ph1 top line data (2H)

## **EXPAND** IN COMPLEMENT

- · Expand presence in Neurology
- Focus new ULTOMIRIS expansion on direct to Ph3 and rapid proof of concept studies
- gMG Ph3 ULTOMIRIS top line data (2H)
- · gMG ULTOMIRIS filing (2H)
- NMOSD & ALS Ph3 ULTOMIRIS full enrollment (2H)
- Continued progress towards 4X Neuro Ambition<sup>(1)</sup>
- ULTOMIRIS Hematology & Nephrology<sup>(2)</sup> enrollment progress (FY)

#### **DIVERSIFY** Into New Growth Areas

- Expand rare disease focus with novel assets
   Ph3 ALXN1840 top line data (3Q)
- Grow acute care presence with ANDEXXA
- ALXN1840 filing in Wilson Disease (2H)
- Ph2 ALXN2040 Geographic Atrophy initiation (2H)
- ANDEXXA growth (FY)

## PROPOSED ASTRAZENECA ACQUISITION OF ALEXION EXPECTED TO CLOSE IN 3Q 2021

(I) Ambition for 4x U.S. treated Neuro patients by year-end 2025 set with 12/31/19 baseline of 1,885 patients and 2,588 net patients on SOLIRIS as of year-end 2020; (2) Refers to ULTOMIRIS HSCT-TMA and CM-TMA Ph3 and Renal Basket Ph2 Trials



## LATE-STAGE PIPELINE



Identifier	МоА	RoA	Indication	Phase	Study Start	Study End
SOLIRIS (eculizumab)	Anti-C5 antibody	Q2W IV	Guillain Barre Syndrome	Ph3	Initiated 1Q '21	Not yet disclosed
ULTOMIRIS (ravulizumab)	Anti-C5 antibody	Q1W SC	Paroxsymal Nocturnal Hemoglobinuria (PNH) Atypical Hemolytic Uremic Syndrome (aHUS)	Ph3	Initiated 1Q 19	TLR 2Q '20 Filing 3Q '21
		Q8W IV	Generalized Myasthenia Gravis (gMG)	Ph3	Initiated 1Q '19	TLR 2H '21
			Neuromyelitis Optica Spectrum Disorder (NMOSD)	Ph3	Initiated 4Q 19	TLR 1H '22
			Amyotrophic Lateral Sclerosis (ALS)	Ph3	Initiated 1Q '20	TLR 1H '22
			Hematopoetic Stem Cell Transplant Thrombotic Microangiopathy (HSCT-TMA)	Ph3	Initiated 4Q '20	Not yet disclosed
			Complement Mediated Thrombotic Microangiopathy (CM-TMA)	Ph3	Initiating 1H '21	Not yet disclosed
			Adults with COVID-19 who are hospitalized with severe pneumonia or ARDS	Ph3	Initiated 2Q '20	TLR 1Q '21
			Renal Basket Study	Ph2	Initiated 4Q '20	Not yet disclosed
			Dermatomyositis (DM)	Ph2/3	Initiating 2H '21	Not yet disclosed
ALXN1720	Anti-C5 Bi-Specific minibody	SC	Generalized Myasthenia Gravis (gMG)1	D-110/	D-1-141-4-170-100	TI D 211123
			Dermatomyositis (DM) <sup>1</sup>	Ph1 HV	Reinitiated 3Q '20	TLR 2H '21
ALXN1840 [fka WTX-101)	Copper chelator	Oral	Wilson Disease (WD)	Ph3	Initiated 1Q 18	TLR 2H '21
ALXN1830	Anti-FcRn antibody	SC	Warm Autoimmune Hemolytic Anemia (WAIHA) <sup>2</sup>	DELLU	Deleteration in	TIDIUO
(fka SYNT001)			Generalized Myasthenia Gravis (gMG) <sup>2</sup>	Ph1 HV	IV Reinitiated 1Q '21	TLR 1H '21
CAEL-101	ALκ/ALλ fibril reactive antibody	IV	Amyloid Light-Chain (AL) Amyloidosis	Ph3	Initiated 3Q '20	TLR 2H '22

## LATE-STAGE PIPELINE (CONTINUED)



Identifier	MoA	RoA	Indication	Phase	Study Start	Study End
ALXN2040	Factor D inhibitor (small molecule)	TID Oral	PNH with Extravascular Hemolysis (PNH w/ EVH)	Ph3	Initiated 4Q '20	TLR 2H '22
(danicopan / fka ACH-4471)		TBD	Geographic Atrophy (GA)	Ph2	Initiating 2H '21	Not yet disclosed
ALXN2050	Factor D inhibitor (small molecule)	BID Oral	Paroxsymal Nocturnal Hemoglobinuria (PNH)	Ph2	Initiated 4Q 79	TLR 2H '21
(fka ACH-5228)			Renal Basket Study	Ph2	Initiating 1H '21	Not yet disclosed
			Generalized Myasthenia Gravis (gMG)	Ph2	Initiating 2H '21	Not yet disclosed
ANDEXXA (andexanet alfa)	Reversal of Factor Xa Inhibition (recombinant inactivated Factor Xa)	IV	Urgent Surgery	Ph2	Initiating 1H '21	Not yet disclosed
cerdulatinib	SYK/JAK kinase inhibitor	Oral	Lymphoma (CTCL, PTCL, FL)	Ph2	PTLA Acquisition	TLR 1H '21

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DADE INSDIDATION CHANGING LIVES

# LEAD AND EXPAND IN COMPLEMENT



## LEAD

- Establish ULTOMIRIS as the new standard of care
  - · PNH
  - aHUS
  - Neurology in 2022/2023
- Develop and launch nextgeneration innovative C5 formulations



## **EXPAND**

- Expand presence in Neurology
- Focus new ULTOMIRIS expansion opportunities on direct-to-Phase 3, rapid Proof of Concept

# **DIVERSIFY**INTO NEW GROWTH AREAS



- Execute novel asset development to expand rare disease focus
- Grow acute care presence with ANDEXXA

Secure and grow our base business

Drive new growth opportunities outside C5

2.21

# STANDALONE ALXN TARGETING \$9-10B IN GLOBAL REVENUES IN 2025





# DEVELOPMENT-STAGE PIPELINE WITH >\$10B+ IN POTENTIAL PEAK SALES



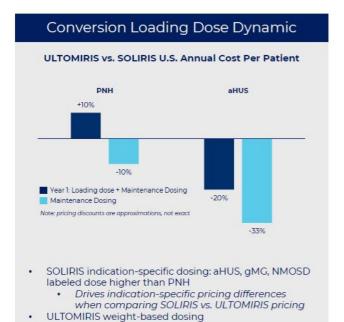
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Illustrative only; timing shown represents launch year, based on non-adjusted peak revenue estimates for incremental market opportunity; "Structured as an option to acquire Caelum; "Factor D represents both ALXN2040 and ALXN2050

## ULTOMIRIS CONVERSION DYNAMIC: TWO KEY CONSIDERATIONS







- ULTOMIRIS every 8 week infusion schedule drives variability in quarterly patient treatment costs
- Expect quarterly variability to be negligible on year-over-year (YoY) revenue comparisons



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## Diversity is a fact. Inclusion is an act. Belonging is a pact.



Ignite an inclusive environment where people belong because of their uniqueness and unleash their individuality and diversity to spur innovative breakthroughs for patients.

**STRATEGY** 

**BUILD A DIVERSE AND INCLUSIVE ORGANIZATION** OF THE FUTURE

ADVANCE OUR CULTURE OF

CORPORATE BRAND REPUTATION

#### Our DI&B Differentiators



Chief Diversity Officer, coremember of the management team, reports into the CEO



DI&B Advisory Board co-chaired by 2 management team members



300+ global employees directly involved in DI&B governance, network and ARGs



"DI&B Innovation Pods" drive key topics e.g., supplier diversity, clinical trials diversity



Global DI&B Flex Day paid time off to celebrate and meet diverse needs of diverse employees



MV 53% of Alexion's total workforce are female; 64% of Alexion's management team are female(1)



Modern Family Benefits, enhanced to respond to our employees' needs



Three-tier Listening and Learning Programs offer interactive and experiential diversity learning and engagement



DI&B Webpage on Alexion.com to showcase DI&B efforts and commitment externally



MassBio CEO Pledge signed for a More Equitable and Inclusive Life Sciences Industry

## We've Doubled our Alexion Resource Groups (ARGs)

A unique structure to drive intersectionality and foster allyship and inclusion







Women in Leadership (WIL) and WIL Allies

Network (BPN)

Be You LGBTQ+







Voces Unidas



Veterans & Allies in Service Council (VASC)



No Limits No Labels DiverseAbility Awareness Support

(1) One of only 3 S&P 500 Companies with majority women at the executive level



"At Alexion, we work to change lives for the better – ours, people living with rare diseases and the communities we serve – and our commitment to being a responsible corporate citizen helps make it possible."

**CEO LUDWIG HANTSON** 



Alexion's CSR/ESG material topics align most closely with the following UN Sustainable Development Goals:

















CORPORATE
SOCIAL
RESPONSIBILITY
REPORT

Dear Communities

Download Alexion's newly

Download Alexion's newly released 2020 CSR Report at <u>csr.alexion.com</u>

and explore our updated Environmental, Social, and Governance (ESG) disclosures. A Look Inside Alexion's 2020 CSR Report

1 Letter From Ludwig Hantson

About Alexion

3 Serve Communities and Sustain Our Planet

4 Transform
Patient Lives

5 Advance

Our People and Our Company

6 Redefine

Living with a Rare Disease or Devastating Condition

**Ethics & Compliance**Our Foundation

Reporting Index
Global Reporting Initiative
& SASB

**About Alexion** 

Sincerely Inspired. Every Day.

Let me tell you
About Alexion

A Culture of Social Responsibility About This Report

Material CSR Topics

CSR-STAR

**Aspirations and Metrics** 

UN Sustainable Development Goals

#### ALEXION 2020 CSR REPORT: CONTENT SNAPSHOTS



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RARE INSPIRATION. CHANGING LIVES.



The pleasure of Serving Communities

What a time to launch the Alexion Charitable Foundation

ACF Grants: Rare Belonging® and Local Needs Volunteering in a virtual world

2020 Global Week of Service

Engaging with Communities around the globe How we work toward Sustaining Our Planet

Sustainability

Taking Actions around the world



A conversation on the Patient and Employee Experience

What it's like Living with a Rare Disease and Working at Alexion

Accelerating Results for Patients

Incorporating
Patient Input

Helping to navigate
The Patient Journey
in Trying Times

Collaborating with Patient Organizations

Making significant strides in Access to Medicines

Expanding availability through Partnerships for Growth Communicating Safety and Efficacy

Advancing Our High-Quality Standards

Working to
Prevent
Counterfeit Drugs

Download Alexion's newly released 2020 CSR Report at csnalexion.com and explore our updated Environmental, Social, and Governance (ESG) disclosures.

#### **ALEXION 2020 CSR REPORT: CONTENT SNAPSHOTS**



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ADVANCE OUR PEOPLE AND OUR COMPANY



ETHICS & COMPLIANCE:

RARE INSPIRATION. CHANGING LIVES

At the Forefront: Diversity, Inclusion & Belonging

Strengthening
Diversity in Recruiting

Expanding Diversity in Clinical Trials

Adapting Work During the Global Pandemic

Fostering a Purpose-Driven Culture

A Giant LEAP for Humankind

Preparing the Next Generation of Leaders Our Rare Leader Development Portfolio

Building a World Class Team

Championing Brain Health

Alexion's Brain Health Movement

Prioritizing Occupational Health and Safety

The Role of CSR in Advancing Our Company

Investing in Environmental, Social Governance Pioneering Breakthroughs for the Rare Community

Advancing Revolutionary Diagnostics

Innovative Medicines

Another World-Record Diagnosis

Learning from and Responding to COVID-19 Exploring Options for Treating Severe COVID-19 Cases

Diversifying Our Portfolio in 2020

Collaborating On Solutions

Enabling External Research

Creating and Maintaining Patient Registries

A Rare Perspective Integrity Matters: Being True to Who We Are

Maintaining Our Culture of Integrity

Integrity Matters Week

Cultivating Compliance Thought Leadership

Facilitating Exceptional Corporate Covernance

Governing Our Political Activities

Holding Our Suppliers to **High Standards** 

Collaborating on Supplier ESG Standards

Supporting Supplier Diversity

Ensuring IT & Cybersecurity

Preparing Employees

Download Alexion's newly released 2020 CSR Report at csnalexion.com and explore our updated Environmental, Social, and Governance (ESG) disclosures.

## ALEXION'S CURRENT INDICATIONS



	Indication	Description	Links
PNH	Paroxysmal Nocturnal Hemoglobinuria	Chronic, debilitating, and potentially life-threatening ultra-rare blood disorder, with an average age of onset in the early 30s	more info
aHUS	atypical Hemolytic Uremic Syndrome	Ultra-rare, genetic, chronic, potentially life-threatening disease. Chronic uncontrolled complement activation results in thrombotic microangiopathy (TMA)	more info
gMG	Generalized Myasthenia Gravis	Debilitating, chronic, and progressive autoimmune neuromuscular disease.	more info
NMOSD	Neuromyelitis Optica Spectrum Disorder	Rare, devastating, complement-mediated disorder of the central nervous system characterized by relapses where each individual attack results in cumulative disability including blindness and paralysis, and sometimes premature death (primarily affects women)	more info
HPP	Hypophosphatemia	Inherited, progressive, ultra-rare metabolic disease in which patients experience devastating effects on multiple systems of the body, and face debilitating or life-threatening complications	more info
LAL-D	Liposomal Acid Lipase Deficiency	Genetic, chronic, and progressive ultra-rare metabolic disease in which infants, children, and adults experience continuous, uncontrolled accumulation of cholesteryl esters (CEs) and triglycerides (TGs) that may lead to multi-organ damage and premature death	more info
ANDEXXA	Coagulation factor Xa reversal (recombinant)	Reversal agent for life-threatening bleeds induced by factor Xa inhibitors	more info

## ALEXION PIPELINE INDICATIONS - I



	Indication	Description	Links
WD	Wilson Disease	Rare, chronic, genetic, and potentially life-threatening liver disorder of impaired copper transport. The disorder is characterized by build-up of intra-cellular hepatic copper. Untreated, Wilson disease leads to various combinations and severity of hepatic, neurologic, and psychiatric symptoms, and can be fatal.	
ALA	AL (Light-chain) Amyloidosis	A protein misfolding disorder in which B-cells produce incomplete $\lambda$ and $\kappa$ light chain antibodies which clump in certain organs / tissues (including heart, lungs, kidneys, nervous system, and liver, eventually causing organ damage and death.	more info
PNH-EVH	Paroxysmal Nocturnal Hemoglobinuria with Extravascular Hemolysis	Chronic, debilitating, and potentially life-threatening ultra-rare blood disorder, with an average age of onset in the early 30s. EVH occurs when C3 opsonization of red blood cells causes macrophages to destroy those cells in tissue.	
DΜ	Dermatomyositis	Progressive autoimmune condition that causes skin changes and muscle weakness. Symptoms can include a red skin rash around the eyelids, red bumps around the joints, and muscle weakness in the arms and legs. Dermatomyositis is most common in adults between ages 40 and 60, or in children between ages 5 and 15.	more info
HSCT- TMA	Hematopoetic Stem Cell Transplant Thrombotic Micro-Angiopathy	Thrombotic microangiopathy (TMA) is a disorder that may occur following hematopoietic stem cell transplant (HSCT), often presenting in the setting of multiple triggers, including endothelial insult, immune dysregulation, and uncontrolled complement activation. The TMA has a significant impact to multiple organs, typically resulting in severe organ dysfunction and long-term morbidity. Mortality in patients with HSCT-TMA is approximately 60% with severe TMA approaching 90%.	

## ALEXION PIPELINE INDICATIONS - II



	Indication	Description	Links
СМ-ТМА	Complement-Mediated Thrombotic Micro- Angiopathy	Caused by abnormalities of regulation of the alternative pathway of complement activation. The indication describes a group of severe and chronic ultra-rare diseases that can cause progressive injury to vital organs—via damage to the walls of blood vessels and blood clots—potentially leading to organ failure and premature death. CM-TMA affects both adults and children and represents the population of patients with aHUS with or without triggers.	
COVID-19	Severe Acute Respiratory Distress Syndrome in COVID-19 patients	Patients with severe illness include those who are hospitalized with severe pneumonia or acute respiratory distress syndrome. Evidence suggests that acute lung injury associated with COVID-19 may be mediated in part by complement pathway whereby elevated C5 ultimately leads to severe pneumonia, blood clots and multi-organ dysfunction in many advanced COVID patients.	
WAIHA	Warm Auto-Immune Hemolytic Anemia	Rare autoimmune disorder caused by pathogenic Immunoglobulin G (IgG) antibodies that react with and cause the premature destruction of red blood cells at normal body temperature. The disease is often characterized by profound, and potentially lifethreatening anemia and other acute complications.	
ATTR-CM	Transthyretin Amyloidosis (ATTR) with Cardiomyopathy (ATTR-CM)	A progressive, fatal disease caused by the accumulation of misfolded tetrameric transthyretin (TTR) amyloid in the heart. Caused by the destabilization of TTR due to inherited mutations or aging, symptoms usually manifest later in life (age 50+), with median survival of three to five years from diagnosis.	

## ALEXION PIPELINE INDICATIONS - III



	Indication	Description	Links
LN	Lupus Nephritis	An inflammatory renal disease that is a severe complication of systemic lupus erythematosus (SLE), in which deposits of immune complexes (e.g., IgG and complement) accumulate in the kidney and lead to injury. Approximately 30% SLE patients develop LN, and up to 30% of patients are refractory to treatment and progress to end stage renal disease requiring dialysis/transplant within 15 years. There are no FDA approved therapies for LN.	
PMN	Primary Membranous Nephropathy	Rare autoimmune disease characterized by autoantibodies to the podocyte membrane antigens PLA2R (~85%) and THSD7A (~5%) that causes nephrotic syndrome and chronic kidney disease.  Approximately 30% of patients will progress to end stage renal disease within 10 years of diagnosis.	
IgAN	IgA Nephropathy (IgAN)	A heterogenous disease in terms of clinical manifestations and progression and is the most common cause of primary glomerulonephritis. In IgAN, locally deposited immune complexes lead to activation of the complement cascade & downstream endothelial organ damage. The Lectin and Alternative Pathways are believed to be the main driver of disease progression, which includes end stage renal disease and need for dialysis or transplant.	
C3G	Complement 3 Glomerulopathy	Ultra-rare, heterogenous renal disease characterized by uncontrolled continued activation of fluid and/or solid phase alternative pathway causing C3 deposition and inflammation, leading to kidney damage.	
ALS	Amyotrophic lateral sclerosis	A rare neurological disorder of progressive deterioration of nerve cells (motor neurons) in the brain and the spinal cord that control muscles throughout the body. Loss of motor neurons and muscle strength leads to loss of independence, paralysis and death, typically due to respiratory insufficiency.	



# ALEXION PHARMAGEUTICALS, INC. TABLE 1: CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS (in millions, except per share amounts) (unaudited)

		Three mor	nths e th 31,	
		2021		2020
Net product sales	5	1,635.7	\$	1,444.6
Other revenue		0.8		0.2
Total revenues	37	1.636.5	2	1.444.8
Costs and expenses:				
Cost of sales (exclusive of amortization of purchased intangible assets)		125.4		111.7
Research and development		289.1		200.9
Selling, general and administrative		342.9		319.9
Amortization of purchased intangible assets		53.2		73.7
Change in fair value of contingent consideration		9.2		5.8
Acquired in-process research and development		193.3		-
Acquisition-related costs		13.2		38.1
Restructuring expenses		(0.7)		(0.8
Gain on sale of assets		(25.3)		
Total costs and expenses	12-	1.000.3	100	749.3
Operating income		636.2	86	695.5
Other income and expense:				
Investment expense, net		(7.0)		(5.2
Interest expense		(27.1)		(25.8
Other income and (expense)		0.5		(0.9)
Income before income taxes		602.6	_	663.6
Income tax expense		1134		106.0
Net income	_	489.2	-	557.6
Net loss attributable to noncontrolling interest		1468		-
Net income attributable to Alexion	\$	636.0	\$	557.6
Earnings per common share attributable to Alexion:				
Basic	8	2.89	\$	2.52
Diluted	\$	2.86	\$	2.50
Shares used in computing earnings per common share attributable to Alexion:				
Basic		220.1		221.6
Diluted		2226		222 6



# ALEXION PHARMACEUTICALS, INC. TABLE 2: RECONCILIATION OF GAAP TO NON-GAAP FINANCIAL RESULTS (in millions, except per share amounts) (unaudited)

	Three mo	nths e	nded
	Marc	h 31	
	2021		2020
GAAP net income attributable to Alexion	\$ 636.0	\$	557.6
Before tax adjustments:			
Cost of sales:			
Share-based compensation	3.1		3.1
Fair value adjustment in inventory acquired (4)	8.5		1,000
Research and development expense:			
Share-based compensation	22.1		15.2
Selling, general and administrative expense:			
Share-based compensation	50.7		39.3
Litigation charges (2)	_		21.5
Amortization of purchased intangible assets	53.2		73.7
Change in fair value of contingent consideration (a)	9.2		5.8
Acquired in-process research and development (4)	47.1		_
Acquisition-related costs (5)	13.2		38.1
Restructuring expenses	(0.7)		(0.8)
Gain on sale of assets (6)	(25.3)		1.00
Investment expense, net:			
Losses related to strategic equity investments (7)	9.6		9.2
Adjustments to income tax expense (8)	(32.3)		(35.2)
Non-GAAP net income attributable to Alexion	\$ 794.4	\$	727.5
GAAP earnings per common share attributable to Alexion - diluted	\$ 2.86	5	2.50
Nor-GAAP earnings per common share attributable to Alexion - diluted	\$ 3.52	\$	3.22
Shares used in computing diluted earnings per common share stributable to Alexion (GAIP)	222.6		222.6
Shares used in computing diluted earnings per common share attributable to Alexion (non-GAAP)	225.4		226.0



- (1) During the three months ended March 31, 2021, we recorded \$8.5 million within cost of sales related to the amortization of the excess fair value of ANDEDCA inventory over the estimated historical cost basis of the inventory, recognized in connection with the acquisition of Portola Pharmaceuticals, Inc. (Portola).
- (2) During the three months ended March 31, 2020, we recorded \$21.5 million in litigation charges in connection with legal proceedings.
- (3) Changes in the fair value of contingent consideration expense for the three months ended March 31, 2021 reflect changes in the expected timing of achieving contingent milestone payments and the interest component of contingent consideration related to the passage of time. Changes in fair value of contingent consideration expense for the three months ended March 31, 2020 reflected the impact of the interest component of contingent consideration related to the passage of time.
- (4) During the first quarter of 2021, we amended the terms of our agreement with Caelum Biosciences (Caelum). As a result of the amendment, we became the primary beneficiary of Caelum and began consolidating Caelum as a variable interest entity. Substantially all of the fair value of the gross assets of Caelum is concentrated in a single in-process research and development asset, CAEL\_101. Due to the stage of development of this asset at the date of consolidation, the value of the acquired in-process research and development asset related to CAEL\_101 of \$193.3 million, of which \$47.1 million is attributable to Alexion, was expensed during the three months ended March 31, 2021.
- (5) For the three months ended March 31, 2021, we recorded \$13.2 million of acquisition-related costs attributable to the Merger Agreement with AstraZeneca and the Ponola acquisition. For the three months ended March 31, 2020, we recorded \$381 million in connection with the Achillion Pharmaceuticals, inc. acquisition. Acquisition-related costs primarily consist of transaction costs, costs associated with the accelerated vesting of equity awards previously granted to employees and employee separation costs.
- (6) For the three months ended March 31, 2021, we recognized \$25.3 million in gain on sale of assets, primarily relating to variable consideration associated with the ALXII101 program we previously sold to Origin Biosciences, Inc. (Origin in 2018. In the first quarter of 2021, ALXII101, now branded as NULIBRY<sup>NA</sup> (foodenopterin); received approval from the FDA. Origin also received a Rare Pediatric Disease Priority Review Voucher in connection with this approval.
- (7) Losses related to strategic equity investments include unrealized gains and losses in investment income to adjust our strategic equity investments to fair value.
- (6) Alexion's non-QAAP income tax expense for the three months ended March 31, 2021 and 2020 excludes the tax effect of pre-tax adjustments to GAAP profit.

# ALEXION PHARMACEUTICALS, INC. TABLE 3: NET PRODUCT SALES BY GEOGRAPHY (In millions) (unaudited)

		Three mo	nths (	DODO
		Mar	:h 31,	
		2021		2020
SOLIRIS				
United States	S	553.9	\$	556.2
Europe		251.3		263.5
Asia Pacific		102.4		87.1
Rest of World		120.0		116.1
Total SOLIRIS	5	1.027.6	5	1.022.9
ULTOMIRIS				
United States	5	205.0	\$	131.5
Europe		83.8		33.8
Asia Pacific		73.3		57.1
Rest of World		2.9		0.4
Total ULTOMIRIS	\$	346.9	\$	222.8
STRENSIQ			100	
United States	\$	155.2	\$	128.1
Europe		18.9		24.0
Asia Pacific		17.0		13.6
Rest of World		6.4		6.5
Total STRENSIQ	\$	197.5	\$	172.2
ANDEXXA			-	
United States	\$	26.3	\$	
Europe		3.6		
Asia Pacific		-		
Rest of World		24		<u> </u>
Total ANDEXXA	5	28.9	\$	32-4
KANUMA			100	
United States	\$	17.1	\$	16.4
Europe		10.8		7.5
Asia Pacific		1.2		0.9
Rest of World		5.7		1.9
Total KANUMA	\$	34.8	\$	26.7
Net Product Sales				
United States	\$	958.4	\$	832.2
Europa		348.4		328.8
Asia Pacific		193.9		158.7
Rest of World		135.0		124.9
Total Net Product Sales	8	1.635.7	\$	1,444.6

# ALEXION PHARMACEUTICALS, INC. TABLE 4: CONDENSED CONSOLIDATED BALANCE SHEETS (in millions) (unaudited)

	March 31,		De	cember 31,
	2	021		2020
Cash and cash equivalents	\$	3,429.6	\$	2,964.5
Marketable securities		39.7		34.9
Trade accounts receivable, net		1,473.0		1,409.3
Inventories		803.9		775.7
Prepaid expenses and other current assets		706.4		648.6
Property, plant and equipment, net		1,244.8		1,238.8
Intangible assets, net		3,048.3		3,002.4
Goodwill		5,100.1		5,100.1
Right of use operating assets		216.8		223.1
Deferred tax assets		2,140.6		2,199.4
Other assets		447.0		506.2
Total assets	\$ :	18,650.2	\$	18,103.0
Accounts payable and accrued expenses	\$	1,036.0	\$	1,203.3
Current portion of long-term debt		143.2		142.4
Current portion of contingent consideration		120.0		114.9
Other current liabilities		127.0		164.1
Long-term debt, less current portion		2,388.8		2,419.6
Contingent consideration		303.5		299.4
Deferred tax liabilities		1,639.1		1,632.2
Noncurrent operating lease liabilities		170.8		177.1
Other liabilities		290.8		298.8
Total liabilities		6,219.2		6,451.8
Total Alexion stockholders' equity		12,416.8		11,651.2
Noncontrolling interest		14.2		_
Total stockholders' equity		12,431.0		11,651.2
Total liabilities and stockholders' equity	\$ :	18,650.2	\$	18,103.0



# ALEXION PHARMAGE,TICALS, INC. TABLE 5: CONDENSED CONSOLIDATED STATEMENT OF CASH FLOWS (in millions) (unpudited)

	Three reports ended March 21,			
Cash flows from operating activities:		2021		2020
Net Income	401	489.2	*	557.6
Adjustments to reconcile net income to net cash flows from operating activities:	3:	459.2	3	557.6
Depreciation and amortization		75.6		89.3
change in fair value of contingent consideration		9.2		6.8
Share-pased compensation expense  Consolidation of Caelium, including non-cash expense for acquired IPP&D and cash		76.6		57.6
acquired acquired		210.2		
Deferred taxes		52.0		49.0
Unrealized foreign currency less		10.9		7.1
Unrealized gain on forward contracts		(19.3)		(15.0
Unrealized loss on strategic equity investments		9.0		9.2
Gain on sale of accets		(25.3)		-
Other		2.8		13.7
Changes in operating assets and liabilities, excluding the effect of acquisitions:				
Accounts receivable		87.0		(120.9
Inventories (final/sive of inventories reported in other assets)		(59.5)		37.3
Prepaid expenses, right of use operating assets and other assets		11.0		(72.0
Accounts psyable, accrued expenses, lease liabilities and other liabilities		(118.4)		(68.2
Net cash provided by operating activities		637.6		549.6
Cosh flows from investing activities:				
Purchases of available-forcele debt securities				(19.4
Proceeds from maturity or cale of available-for-sale debt securities		_		141.4
Purchases of mutual funds related to nonqualified deferred compensation plan		(7.0)		16.9
Proceeds from sale of mutual funds related to nonqualified deferred compensation plan		3.3		3.3
Purchases of Intangible assets		(110.0)		_
Pulchases of property, plant and equipment		Noore		77726
Payment for acquisition of businesses, not of cash and restricted cash acquired		20.2		(12.2
Purchases of strategic equity investments and potions		3		(837.7
Net pach used in investing autivities	-		·	(34.5
Ceah flows from financing activities:	_	(133.9)	V <u>-</u>	(706.0
Payments on term loan				
Recurchases of common stock		(52.8)		(32.6)
Net proceeds from Issuance of common stock under share-based compensation		_		(107.1
arrangements.		15.2		2.8
Other		(1.3)		1.3
Net pash used in financing activities		(18.7)	3_	(138.2
Effect of exchange rate changes on pach and cach equivalents and restricted cach		(13.1)		(13.2
Net change in cash and cash equivalents and restricted cash		471.9		(307.0)
Cash and cash equivalents and restricted cash at beginning of period		3.034.6		2.723.6
Cash and cash equivalents and restricted cash at end of period	5	3,505.5	3	2,355.0

## Reconciliation of GAAP to Non-GAAP Operating Margin (in millions)

	Three months ended			
	March 31, 2021	March 31, 2020		
Revenues	\$ 1,636.5	\$ 1,444.8		
GAAP operating margin (% of total revenues)	39%	48%		
Share-based compensation	5%	4%		
Amortization of purchased intangible assets	3%	5%		
Change in fair value of contingent consideration	1%	0%		
Acquired in-process research and development	12%	0%		
Acquisition-related cost	1%	3%		
Restructuring expenses	0%	0%		
Litigation charges	0%	1%		
Gain on sale of asset	-2%	0%		
Impairment of intangible assets	0%	0%		
Fair value adjustment in inventory acquired	1%	0%		
Non-GAAP operating margin (% of total revenues)	59%	62%		



# Free Cash Flow (in millions)

	Three months ended March 31,			
	2021		2020	
Net cash provided by operating activities	\$ 637.6	\$	549.6	
Purchases of property, plant and equipment	\$ (20.2)	\$	(12.2)	
Free cash flow	\$ 617.4	\$	537.4	